



# Your structured path to payroll readiness

Plan, prepare, and migrate  
from ADP Streamline to Celergo

The limitations of traditional payroll

Why enterprises are moving beyond ADP Streamline to gain control and scale

As organisations expand internationally, payroll often becomes a bottleneck.

Earlier-generation platforms like ADP Streamline were built for a time when standalone systems were considered sufficient. They weren't designed for today's globally connected workforce and compliance-driven payroll landscape.

Traditional payroll systems create recurring challenges:

- Fragmented vendor networks
- Reactive compliance management
- Siloed data and slow insights

Business leaders want more:

- Clarity across countries
- Reliable compliance control
- Fast onboarding
- Scalable systems that adapt to growth

The solution isn't just outsourcing, it's transformation.

Payrollminds works closely with you to modernise your payroll with control and confidence.

Leading enterprises are moving to ADP Celergo

A unified, scalable platform for global payroll control

ADP Celergo is a next-generation, cloud-native platform that coordinates payroll delivery while aligning operations with regional and global requirements.

With built-in integrations, centralised compliance, and real-time visibility, it replaces fragmented systems with structure, speed, and control.

How it compares:

Capability	ADP Streamline	ADP Celergo
System Architecture	Patchwork of local providers and legacy tech	Unified cloud-native global platform
Compliance Handling	Local vendors with varying standards	Centralised compliance engine
Integration	Manual, fragmented	Native HCM and HRIS integrations
Data Visibility	Disconnected, delayed	Real-time dashboards and analytics
Scalability	Regional limits, slow onboarding	Launch-ready across 140+ countries
User Experience	Outdated UI, inconsistent access	Intuitive interface for global teams
Global Mobility	Minimal EXPAT support	Built-in global mobility payroll functionality

Take the guesswork out of global payroll migration

## Get a Readiness Assessment designed to de-risk your payroll transformation

The move to Celergo affects more than just tools.  
Payrollminds provides a dedicated **Readiness Assessment**  
to prepare your organisation for the full transition.



The assessment includes:

### The 4-Phase Framework



#### 1. Study

Assess your current landscape: systems, processes, and compliance status.



#### 2. Envision

Define your future-state payroll model with key stakeholders.



#### 3. Analysis

Audit integrations, data flows, and reporting complexity.



#### 4. Report

Deliver your Readiness Index and a tailored roadmap.

#### Readiness Index

Our benchmark score quantifies how prepared your organisation is and what areas need attention before you migrate.

#### Flexible Delivery

We meet you where you are. Whether you're ready to move or still evaluating options, our framework adapts to your priorities and pace.

#### Fixed Fee, Predictable Value

One clear price, no surprises  
**Timeline:** 4 - 6 weeks from kickoff to delivery.

A clear assessment means fewer surprises, smarter decisions, and a smoother path to transformation.

Your journey from uncertainty to action

## Know where you stand, then move forward with purpose

No matter how far along you are in your payroll migration project, we've developed the Payrollminds **Client Journey Model** to help you identify your current state and provide a practical, outcome-driven plan.

It removes the guesswork, aligns stakeholders, and builds momentum toward confident execution.

Readiness Level	What It Means	Next Step
Ready to Transition	You're aligned, resourced, and eager to move	Finalise roadmap and kick off with ADP
Needs Preparation	You've got blockers such as data, processes, or resourcing	Use our plan to resolve gaps over the next 3 to 6 months
Not Yet Ready	Still assessing or managing complexity	Explore options, hybrid models, and advisory engagements

### Why partner with Payrollminds

## Advice is key. Execution is everything.

We're not just consultants, we are your migration partner. We take the pressure off your teams, bring structure where it's missing, and move fast with care.

#### What sets us apart:

- Certified expertise across ADP platforms
- Cross-functional teams including consultants, architects, and SMEs
- Close collaboration with your ADP account team
- Proven methodology tested across enterprise transformations
- With our independent market position, we partner with all leading global payroll providers

With Payrollminds, complexity becomes clarity, and planning turns into progress.



Turn readiness into results

**Want to know if your organisation is truly prepared for global payroll transformation?**

Let's find out together.

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