



# Your structured path to payroll readiness

Plan, prepare, and be fully ready  
for a payroll vendor switch

Take the guesswork out of global payroll migration

## Get a Readiness Assessment designed to de-risk your payroll transformation

The move to a new payroll software vendor affects more than just tools. Payrollminds provides a dedicated **Readiness Assessment** to prepare your organisation for the full transition.



The assessment includes:

### The 4-Phase Framework



#### 1. Study

Assess your current landscape: systems, processes, and compliance status.



#### 2. Envision

Define your future-state payroll model with key stakeholders.



#### 3. Analysis

Audit integrations, data flows, and reporting complexity.



#### 4. Report

Deliver your Client Readiness Index and a tailored roadmap.

#### Readiness Index

Our benchmark score quantifies how prepared your organisation is and what areas need attention before you migrate.

#### Flexible Delivery

We meet you where you are. Whether you're ready to move or still evaluating options, our framework adapts to your priorities and pace.

#### Fixed Fee, Predictable Value

One clear price, no surprises  
**Timeline:** 4 - 6 weeks from kickoff to delivery.

A clear assessment means fewer surprises, smarter decisions, and a smoother path to transformation.

Your journey from uncertainty to action

## Know where you stand, then move forward with purpose

No matter how far along you are in your payroll migration project, we've developed the Payrollminds **Client Journey Model** to help you identify your current state and provide a practical, outcome-driven plan.

It removes the guesswork, aligns stakeholders, and builds momentum toward confident execution.

Readiness Level	What It Means	Next Step
Ready to Transition	You're aligned, resourced, and eager to move	Finalise roadmap and kick off with new software vendor
Needs Preparation	You've got blockers such as data, processes, or resourcing	Use our plan to resolve gaps over the next 3 to 6 months
Not Yet Ready	Still assessing or managing complexity	Explore options, hybrid models, and advisory engagements

### Why partner with Payrollminds

## Advice is key. Execution is everything.

We're not just consultants, we are your migration partner. We take the pressure off your teams, bring structure where it's missing, and move fast with care.

#### What sets us apart:

- Deep vendor landscape knowledge across major providers (like ADP, SAP, UKG, Workday, Papaya, Deel, Neeyamo, Rippling, SD Worx, AFAS, and many more)
- Cross-functional teams including consultants, architects, and SMEs
- Close collaboration with your software vendor account team
- Proven methodology tested across enterprise transformations

With Payrollminds, complexity becomes clarity, and planning turns into progress.



Turn readiness into results

**Want to know if your organisation is truly prepared for global payroll transformation?**

Let's find out together.

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